



11th September 2024

Environmental Policy

Our business statement

Sam's Gutters Limited recognises that it has a responsibility to the environment beyond legal and regulatory requirements.

We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.

Responsibility

Katy Habibian, CAO is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

We take steps both internally and externally to show our commitment to reducing our environmental impact. Below is a summary of our actions:

Internally	Actions (with examples below)
Waste management	<ul style="list-style-type: none"> • We will reduce the amount of waste produced and recycle where possible. • We will prevent the release of pollutants that can cause environmental damage (if relevant). • We will offer our clients more choice including the environmental information
Office supplies	<ul style="list-style-type: none"> • We will evaluate the environmental impact of any new products we intend to purchase. • We will recycle our office supplies • We will recycle appropriately our office supplies when they are no longer serviceable • We will minimise our need for office supplies by changing the way we communicate and transfer information
Monitoring and improvement	<ul style="list-style-type: none"> • We will continually improve and monitor environmental performance. • All stationery and work supplies will be monitored monthly to ensure that improvement are long lasting
Maintenance and office cleaning	<ul style="list-style-type: none"> • The cleaning materials we use will be checked to ensure it's as environmentally friendly as possible. • This policy will be shared with the purchasers of maintenance and office cleaning supplies and this will be monitored monthly
Energy	<ul style="list-style-type: none"> • Lights and electrical equipment will be switched off when not in use and our heating will be adjusted with energy consumption in mind. • Natural sources of light, heat and cool will be encouraged to all employees
Our people	<ul style="list-style-type: none"> • We will increase employee awareness through training. • We will involve staff in the implementation of this policy, for greater commitment and improved performance. • Katy will be designated and recognised Environmental Champion and this topic will be broached in monthly staff meetings
Water	<ul style="list-style-type: none"> • We will avoid water wastage wherever possible. • The usage of water butts are encouraged wherever possible
Chemicals and hazardous substances	<ul style="list-style-type: none"> • Wherever possible we will substitute substances that are harmful to the environment with those that have less of an impact. • Sign up to relevant data regarding new products and up to date product information will be monitored and implemented whenever possible.
Legal duties	<ul style="list-style-type: none"> • We will keep up to change with changes in environmental law and ensure we are fully compliant with our duties.

	<ul style="list-style-type: none"> Bright Safe and Bright HR will inform katy@samsgutters.net of any changes in law and legislation
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Externally	Actions (with examples below)
Transportation	<ul style="list-style-type: none"> Where possible, we'll promote the use of alternatives such as email or video/phone conferences; We'll reduce the need to travel, wherever possible.
Customers, suppliers and other stakeholders	<ul style="list-style-type: none"> We will work with suppliers, contractors and sub-contractors to improve their environmental performance.
Contractors	<ul style="list-style-type: none"> We will work with contractors who are equally as committed to reducing their environmental impact.

Signed by:

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Position:

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Date

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Review date:

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